



OCCUPATIONAL SAFETY AND HEALTH POLICY

It is the policy of Genting Plantations Berhad and its subsidiaries to establish and maintain a safe and healthy working environment for all employees and protect others who may be affected by our activities.

We shall endeavour to:

- comply with all applicable safety legislation, appropriate code of practice and other safety and health requirements;
- create awareness by providing all relevant information, work instructions, supervision and training on occupational safety and health to all employees so as to ensure duties are carried out in a safe manner, without risks to health;
- ensure all operating facilities, vehicles, plant and machineries, equipment and appliances are properly maintained; and
- prevent accidents, injuries and occupational illnesses, as well as conduct investigation and take necessary steps/actions to ensure that such incidents do not recur.

All employees shall be responsible and accountable to achieve the abovementioned practices.

The policy shall be communicated and understood by all employees.

The Management shall endeavour to continually improve and review the policy on a regular basis.

3 AUGUST 2009