

BIODIVERSITY POLICY

Genting Plantations Berhad will work to conserve biodiversity by mitigating negative impact on biodiversity within our areas of operations and of our value chain to create a sustainable future. We will work towards balancing our business activities with nature by year 2050 through cooperation with our stakeholders to promote the following biodiversity activities.

- 1. Designating and maintaining areas within the plantation for conservation purposes. The biodiversity of these areas, which may include HCV (High Conservation Value) areas, riparian and pond buffer zones, forest buffer zones, and patches of natural habitats will be preserved to provide natural habitats for native species.
- 2. Implementing measures to restore degraded land within the plantation to enhance biodiversity. These may involve replanting native vegetation, creating wildlife corridors, and rehabilitating ecosystems affected by oil palm cultivation.
- 3. Employing Integrated Pest Management ("IPM") strategies to minimise the use of pesticides, which may have adverse effects on biodiversity. IPM techniques may include biological control methods, crop rotation, use of beneficial plants and pheromones to manage pest population.
- 4. Engaging with local communities, non-governmental organisations ("NGO"), and government agencies to foster collaboration on biodiversity conservation initiatives. This may include capacity building, awareness-raising campaigns, and support for community-based conservation projects.
- 5. Conducting biodiversity assessments to monitor the ecological health of the plantation and track changes in species diversity over time.
- 6. Obtaining certifications from reputable sustainability standards such as the Roundtable on Sustainable Palm Oil ("RSPO") and adhering to their criteria for biodiversity conservation. Compliance with relevant laws and regulations pertaining to environmental protection and wildlife conservation is also essential.