



PEOPLE POLICY

People are our most valuable asset. Our priority is to provide them with a healthy, safe and conducive working environment.

To attain an excellent workforce, we shall ensure that our people are effectively and systematically trained to enhance their knowledge and skills, adequate personal safeguards are provided and all machinery and equipment are maintained in safe working condition.

We prohibit any form of violence, harassment or discrimination against race, religion, national origin, disability, pregnancy, age and gender. No one shall be denied of their rights, freedom of association and equal opportunities.

We do not employ illegal workers nor exploit under age children to work in our operating units.

We shall maintain social engagement and effective communication with all stakeholders.

We shall respond to any criticism, complaints, and enquiries in a transparent, positive and timely manner.

We believe that our growth and development should be synchronised with the continual enhancement of the quality of lives of the communities where we operate.

3 AUGUST 2009